



NONDISCRIMINATION STATEMENT

Boston Orthopaedic & Spine, LLC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping). We do not exclude people or treat them differently because of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping).

Boston Orthopaedic & Spine, LLC provides free aid and services to people with disabilities to communicate effectively with us. If you need these services, contact our office at 1-617-738-8642.

If you believe that Boston Orthopaedic & Spine, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping), you can file a grievance with:

Amy Lynch
Compliance Officer
71 Border Road, Suite 200
Waltham, MA 02451, 1-617-588-3057
alynch@mybostonortho.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights (OCR) by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave, SW Room 509F, HHH Building
Washington, D.C. 20201
Telephone: 1-800-368-1019, 1-800-537-7697 (TDD)